

3.03 | Role Description for a JDC/JAC Contracted Assistant Coach

Job description

Job title: Contracted Assistant Coach

Location: Junior Development Centre and/or Junior Academy Centre

Responsible to: Manx Hockey Association – Performance Director

Responsible for: Player Development

Contractual status: Contracted as directed by the Organisation

Role summary

- To deliver high quality performance coaching to the players
- To liaise with Lead Coach to provide feedback on each player as required by the Organisation
- To ensure the principles of the Single System are applied throughout the Player and Coach Pathway

Key responsibilities, main tasks and activities

In addition to the above, the Assistant Coach will:

- Ensure a safe training and playing environment is maintained at all times
- Ensure the selection and evaluation criteria defined by England Hockey are applied
- Participate fully in the review of the programme with the Organisation
- Have a responsibility for young players' welfare during coaching sessions
- Attend coach development and training as required by the Organisation
- Act as a mentor to leaders as and when needed
- Take on other duties commensurate with the level of the post, as determined by the Organisation

Person Specification.../

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Qualifications:

- Level 1 Coach or above
- Current First Aid Certificate (taken within the last three years)
- Current ScUK Safeguarding and Protecting Children Certificate (taken within the last three years)
- A satisfactory enhanced CRB Disclosure processed by England Hockey (within the last three years)

Experience and knowledge:

- Experience of coaching young players (U18s)
- Awareness of the current performance standards and techniques in performance hockey.
- A sound understanding of good practice in relation to Safeguarding Children
- Knowledge of emergency operating procedures
- An understanding of the philosophy of the implementation of the Single System

Skills and abilities:

- Ability to:
 - work with young players
 - work as part of a team
 - monitor, reflect and report on the programme
 - communicate, influence and inspire young players and staff
 - prioritise the players' needs
 - work with others to plan a prioritised development programme
 - document reports/feedback
 - manage and resolve conflict
- Good observational skills
- Good analytical skills
- Good verbal and written skills to liaise with young players and staff
- Good inter-personal skills
- An understanding and commitment to equal opportunities and equity issues
- An understanding of, and commitment to their individual responsibility to comply with Health and Safety Policy and Arrangements
- An understanding and commitment to comply with Proud to Protect - England Hockey's Safeguarding and Protecting Young People in Hockey Policy
- The ability to be flexible, and be adaptable to perform tasks